Hamilton County Board of Commissioners met for their Regular Meeting on Monday December 1, 2025 at 8:30 a.m. with Commissioners Nelson, McDonald, Salmon, SaBell, Merkel, County Clerk Jill M. DeMers & Business Administrator Pat Shaw & County Attorney Doug D Dexter were present. The meeting was called to order by Chairman Nelson. The Pledge of Allegiance was recited. The Open Meetings Act is posted on the east wall in the Board Room first level of the Courthouse with Open Meeting Act brochures available to the public during the meeting. Notice of this meeting was published in the Aurora News Register the week of November 11, 2025. A current agenda is on file and available for inspection in the office of the County Clerk, posted outside the County Clerk's office and posted on the County website. Motion by Salmon Second by SaBell to approve the agenda. Roll Call Vote: All Ayes.

Minutes of the November 24, 2025 Regular meeting was approved as presented

County Board of Commissioners meetings are recorded.

No one was in attendance for Public Participation.

Discussion was had with the Elected Officials, County Board and Salary Committee about Resolution #1205 Elected County Official Salary for 2027-2030. Sheriff McGoy is on the NACO Salary Committee and passed along information/comparisons of other counties, valuations, population & salary. This item will be tabled until next week.

Derek DeMers son of County Clerk Jill DeMers stopped in with Happy Birthday wishes and was proudly introduced to all.

Discussion was had about the Catastrophic Illness Leave Donation Request Form; two forms will be made for clarity of donation and request. Pat Shaw Business Administrator will make changes.

Motion by Salmon Second by SaBell to approve to observe the New Year Holiday and not meet the week of December 29, 2025 and Martin Lutheran King Jr. Day and not meet the week of January 19, 2026. Roll Call Vote: All Ayes.

Board Reports were given.

Payroll was signed.

With no further business, Motion by SaBell Second by Merkel to adjourn at 9:32 a.m. Roll Call Vote: All Ayes. The next meeting will be held on Monday December 8, 2025 at 8:30 a.m. in the Board Room first floor of the Courthouse.

Hamilton County Board of Commissioners

Attest

Jill M. DeMers

Hamilton County Clerk

Nicole SaBell-Vice Chairman 1st District

Rich Nelson-Chairman-2nd/District

Jessie Merkel-3<sup>rd</sup> District

Nancy J. Salmon-4th District

Francis McDonald-5<sup>th</sup> District